

## Leading Your Employees Using Common Sense by Monica M. Burns

You would think that those who are fortunate enough to enjoy a Position in Leadership, would know how to get more productivity from their employees. Truth is.....some Leaders just don't have a clue. Getting more from your employees is simpler than one might think. It requires no advanced or specialized education, nor can any amount of money buy it. It is simple.....Just Use Your Common Sense!

Leaders.....you were once just an employee. Imagine how you felt when asked to carry out tasks that you were clearly overqualified to do. And what about all those long nights you had to stay late, because members of management didn't turn their report submissions in by the assigned deadline. Now you have your position in Authority as a Leader. Are you going to treat your employees as "just employees?" Or are you going to show Respect, Recognize Them For Their Time and Efforts, Display Effective & Efficient Leadership, and Show Appreciation For Your Employees and Their Hardwork? What most people in Leadership Roles fail to understand is that you can't force, intimidate, or manipulate your employees to do anything. This will result in a loss of Respect for you as their Leader, poor-quality work, and missed time off from work due to stress, because of your Overbearing ways of leading and managing your staff - which will ultimately blow up in your face in the end.

The answer is right in front of your faces all day long everyday. All you have to do is show your employees that you Appreciate them regularly and you'll undoubtedly enjoy more productivity and respect. They will "want" to come to work and produce because they appreciate you appreciating them! Simple As That! If as a Leader, you can't carry out that simple task - you may need to rethink your position and enroll yourself into a Self-Development Course, because Leadership Isn't For You At This Time.

Unfortunately, Common Sense can't be taught. You either have it or you don't. However, if you are in a Leadership Role and you're experiencing high turn-over rates and low-quality work from your Employees, why not try showing Appreciation, Respect, and Recognition. Your future depends on it. You couldn't succeed in your job as a Leader, if it wasn't for your employees.

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